

**THE CITY OF CARLSBAD**  
**GENERAL EMPLOYEE SALARY SCHEDULE**  
**Effective 12/31/2014**

HOURLY				BI-WEEKLY			
RANGE	MINIMUM	MID-POINT	MAXIMUM	RANGE	MINIMUM	MID-POINT	MAXIMUM
1	\$14.84	\$17.13	\$19.41	1	\$1,187.20	\$1,370.00	\$1,552.80
2	\$14.99	\$17.30	\$19.61	2	\$1,199.20	\$1,384.00	\$1,568.80
3	\$15.14	\$17.47	\$19.80	3	\$1,211.20	\$1,397.60	\$1,584.00
4	\$15.29	\$17.65	\$20.00	4	\$1,223.20	\$1,411.60	\$1,600.00
5	\$15.44	\$17.82	\$20.20	5	\$1,235.20	\$1,425.60	\$1,616.00
6	\$15.60	\$18.00	\$20.40	6	\$1,248.00	\$1,440.00	\$1,632.00
7	\$15.75	\$18.18	\$20.61	7	\$1,260.00	\$1,454.40	\$1,648.80
8	\$15.91	\$18.36	\$20.81	8	\$1,272.80	\$1,468.80	\$1,664.80
9	\$16.07	\$18.55	\$21.02	9	\$1,285.60	\$1,483.60	\$1,681.60
10	\$16.23	\$18.73	\$21.23	10	\$1,298.40	\$1,498.40	\$1,698.40
11	\$16.39	\$18.92	\$21.44	11	\$1,311.20	\$1,513.20	\$1,715.20
12	\$16.56	\$19.11	\$21.66	12	\$1,324.80	\$1,528.80	\$1,732.80
13	\$16.72	\$19.30	\$21.87	13	\$1,337.60	\$1,543.60	\$1,749.60
14	\$16.89	\$19.49	\$22.09	14	\$1,351.20	\$1,559.20	\$1,767.20
15	\$17.06	\$19.69	\$22.31	15	\$1,364.80	\$1,574.80	\$1,784.80
16	\$17.23	\$19.89	\$22.54	16	\$1,378.40	\$1,590.80	\$1,803.20
17	\$17.40	\$20.08	\$22.76	17	\$1,392.00	\$1,606.40	\$1,820.80
18	\$17.58	\$20.29	\$22.99	18	\$1,406.40	\$1,622.80	\$1,839.20
19	\$17.75	\$20.49	\$23.22	19	\$1,420.00	\$1,638.80	\$1,857.60
20	\$17.93	\$20.69	\$23.45	20	\$1,434.40	\$1,655.20	\$1,876.00
21	\$18.11	\$20.90	\$23.69	21	\$1,448.80	\$1,672.00	\$1,895.20
22	\$18.29	\$21.11	\$23.92	22	\$1,463.20	\$1,688.40	\$1,913.60
23	\$18.47	\$21.32	\$24.16	23	\$1,477.60	\$1,705.20	\$1,932.80
24	\$18.66	\$21.53	\$24.40	24	\$1,492.80	\$1,722.40	\$1,952.00
25	\$18.84	\$21.75	\$24.65	25	\$1,507.20	\$1,739.60	\$1,972.00
26	\$19.03	\$21.96	\$24.89	26	\$1,522.40	\$1,756.80	\$1,991.20
27	\$19.22	\$22.18	\$25.14	27	\$1,537.60	\$1,774.40	\$2,011.20
28	\$19.41	\$22.41	\$25.40	28	\$1,552.80	\$1,792.40	\$2,032.00
29	\$19.61	\$22.63	\$25.65	29	\$1,568.80	\$1,810.40	\$2,052.00
30	\$19.80	\$22.86	\$25.91	30	\$1,584.00	\$1,828.40	\$2,072.80
31	\$20.00	\$23.08	\$26.16	31	\$1,600.00	\$1,846.40	\$2,092.80
32	\$20.20	\$23.32	\$26.43	32	\$1,616.00	\$1,865.20	\$2,114.40
33	\$20.40	\$23.55	\$26.69	33	\$1,632.00	\$1,883.60	\$2,135.20
34	\$20.61	\$23.79	\$26.96	34	\$1,648.80	\$1,902.80	\$2,156.80
35	\$20.81	\$24.02	\$27.23	35	\$1,664.80	\$1,921.60	\$2,178.40
36	\$21.02	\$24.26	\$27.50	36	\$1,681.60	\$1,940.80	\$2,200.00
37	\$21.23	\$24.50	\$27.77	37	\$1,698.40	\$1,960.00	\$2,221.60
38	\$21.44	\$24.75	\$28.05	38	\$1,715.20	\$1,979.60	\$2,244.00
39	\$21.66	\$25.00	\$28.33	39	\$1,732.80	\$1,999.60	\$2,266.40
40	\$21.88	\$25.25	\$28.62	40	\$1,750.40	\$2,020.00	\$2,289.60
41	\$22.09	\$25.50	\$28.90	41	\$1,767.20	\$2,039.60	\$2,312.00
42	\$22.31	\$25.75	\$29.19	42	\$1,784.80	\$2,060.00	\$2,335.20
43	\$22.54	\$26.01	\$29.48	43	\$1,803.20	\$2,080.80	\$2,358.40
44	\$22.76	\$26.27	\$29.78	44	\$1,820.80	\$2,101.60	\$2,382.40
45	\$22.99	\$26.53	\$30.07	45	\$1,839.20	\$2,122.40	\$2,405.60

**THE CITY OF CARLSBAD**  
**GENERAL EMPLOYEE SALARY SCHEDULE**  
**Effective 12/31/2014**

HOURLY				BI-WEEKLY			
RANGE	MINIMUM	MID-POINT	MAXIMUM	RANGE	MINIMUM	MID-POINT	MAXIMUM
46	\$23.22	\$26.80	\$30.38	46	\$1,857.60	\$2,144.00	\$2,430.40
47	\$23.45	\$27.07	\$30.68	47	\$1,876.00	\$2,165.20	\$2,454.40
48	\$23.69	\$27.34	\$30.99	48	\$1,895.20	\$2,187.20	\$2,479.20
49	\$23.92	\$27.61	\$31.30	49	\$1,913.60	\$2,208.80	\$2,504.00
50	\$24.16	\$27.89	\$31.61	50	\$1,932.80	\$2,230.80	\$2,528.80
51	\$24.40	\$28.16	\$31.92	51	\$1,952.00	\$2,252.80	\$2,553.60
52	\$24.65	\$28.45	\$32.24	52	\$1,972.00	\$2,275.60	\$2,579.20
53	\$24.89	\$28.73	\$32.57	53	\$1,991.20	\$2,298.40	\$2,605.60
54	\$25.14	\$29.02	\$32.89	54	\$2,011.20	\$2,321.20	\$2,631.20
55	\$25.40	\$29.31	\$33.22	55	\$2,032.00	\$2,344.80	\$2,657.60
55Y	--	--	\$33.39	55Y	--	--	\$2,671.20
56	\$25.65	\$29.60	\$33.55	56	\$2,052.00	\$2,368.00	\$2,684.00
57	\$25.91	\$29.90	\$33.89	57	\$2,072.80	\$2,392.00	\$2,711.20
58	\$26.16	\$30.20	\$34.23	58	\$2,092.80	\$2,415.60	\$2,738.40
59	\$26.43	\$30.50	\$34.57	59	\$2,114.40	\$2,440.00	\$2,765.60
60	\$26.69	\$30.80	\$34.91	60	\$2,135.20	\$2,464.00	\$2,792.80
61	\$26.96	\$31.11	\$35.26	61	\$2,156.80	\$2,488.80	\$2,820.80
62	\$27.23	\$31.43	\$35.62	62	\$2,178.40	\$2,514.00	\$2,849.60
63	\$27.50	\$31.74	\$35.97	63	\$2,200.00	\$2,538.80	\$2,877.60
64	\$27.77	\$32.05	\$36.33	64	\$2,221.60	\$2,564.00	\$2,906.40
65	\$28.05	\$32.38	\$36.70	65	\$2,244.00	\$2,590.00	\$2,936.00
66	\$28.33	\$32.70	\$37.06	66	\$2,266.40	\$2,615.60	\$2,964.80
67	\$28.62	\$33.03	\$37.43	67	\$2,289.60	\$2,642.00	\$2,994.40
68	\$28.90	\$33.36	\$37.81	68	\$2,312.00	\$2,668.40	\$3,024.80
69	\$29.19	\$33.69	\$38.19	69	\$2,335.20	\$2,695.20	\$3,055.20
70	\$29.48	\$34.03	\$38.57	70	\$2,358.40	\$2,722.00	\$3,085.60
71	\$29.78	\$34.37	\$38.95	71	\$2,382.40	\$2,749.20	\$3,116.00
72	\$30.07	\$34.71	\$39.34	72	\$2,405.60	\$2,776.40	\$3,147.20
73	\$30.38	\$35.06	\$39.74	73	\$2,430.40	\$2,804.80	\$3,179.20
74	\$30.68	\$35.41	\$40.13	74	\$2,454.40	\$2,832.40	\$3,210.40
75	\$30.99	\$35.76	\$40.53	75	\$2,479.20	\$2,860.80	\$3,242.40
76	\$31.30	\$36.12	\$40.94	76	\$2,504.00	\$2,889.60	\$3,275.20
77	\$31.61	\$36.48	\$41.35	77	\$2,528.80	\$2,918.40	\$3,308.00
78	\$31.92	\$36.84	\$41.76	78	\$2,553.60	\$2,947.20	\$3,340.80
79	\$32.24	\$37.21	\$42.18	79	\$2,579.20	\$2,976.80	\$3,374.40
80	\$32.57	\$37.59	\$42.60	80	\$2,605.60	\$3,006.80	\$3,408.00
81	\$32.89	\$37.96	\$43.03	81	\$2,631.20	\$3,036.80	\$3,442.40
82	\$33.22	\$38.34	\$43.46	82	\$2,657.60	\$3,067.20	\$3,476.80
83	\$33.55	\$38.72	\$43.89	83	\$2,684.00	\$3,097.60	\$3,511.20
84	\$33.89	\$39.11	\$44.33	84	\$2,711.20	\$3,128.80	\$3,546.40
85	\$34.23	\$39.50	\$44.77	85	\$2,738.40	\$3,160.00	\$3,581.60
86	\$34.57	\$39.90	\$45.22	86	\$2,765.60	\$3,191.60	\$3,617.60
87	\$34.91	\$40.29	\$45.67	87	\$2,792.80	\$3,223.20	\$3,653.60
88	\$35.26	\$40.70	\$46.13	88	\$2,820.80	\$3,255.60	\$3,690.40
89	\$35.62	\$41.11	\$46.59	89	\$2,849.60	\$3,288.40	\$3,727.20
90	\$35.97	\$41.52	\$47.06	90	\$2,877.60	\$3,321.20	\$3,764.80

**THE CITY OF CARLSBAD  
GENERAL EMPLOYEE SALARY SCHEDULE  
Effective 12/31/2014**

HOURLY				BI-WEEKLY			
RANGE	MINIMUM	MID-POINT	MAXIMUM	RANGE	MINIMUM	MID-POINT	MAXIMUM
91	\$36.33	\$41.93	\$47.53	91	\$2,906.40	\$3,354.40	\$3,802.40
92	\$36.70	\$42.35	\$48.00	92	\$2,936.00	\$3,388.00	\$3,840.00
93	\$37.06	\$42.77	\$48.48	93	\$2,964.80	\$3,421.60	\$3,878.40
94	\$37.43	\$43.20	\$48.97	94	\$2,994.40	\$3,456.00	\$3,917.60
95	\$37.81	\$43.64	\$49.46	95	\$3,024.80	\$3,490.80	\$3,956.80
96	\$38.19	\$44.07	\$49.95	96	\$3,055.20	\$3,525.60	\$3,996.00
97	\$38.57	\$44.51	\$50.45	97	\$3,085.60	\$3,560.80	\$4,036.00
98	\$38.95	\$44.96	\$50.96	98	\$3,116.00	\$3,596.40	\$4,076.80
99	\$39.34	\$45.41	\$51.47	99	\$3,147.20	\$3,632.40	\$4,117.60
100	\$39.74	\$45.86	\$51.98	100	\$3,179.20	\$3,668.80	\$4,158.40
101	\$40.13	\$46.32	\$52.50	101	\$3,210.40	\$3,705.20	\$4,200.00
102	\$40.53	\$46.78	\$53.03	102	\$3,242.40	\$3,742.40	\$4,242.40
103	\$40.94	\$47.25	\$53.56	103	\$3,275.20	\$3,780.00	\$4,284.80
104	\$41.35	\$47.72	\$54.09	104	\$3,308.00	\$3,817.60	\$4,327.20
105	\$41.76	\$48.20	\$54.63	105	\$3,340.80	\$3,855.60	\$4,370.40
106	\$42.18	\$48.68	\$55.18	106	\$3,374.40	\$3,894.40	\$4,414.40
107	\$42.60	\$49.17	\$55.73	107	\$3,408.00	\$3,933.20	\$4,458.40
108	\$43.03	\$49.66	\$56.29	108	\$3,442.40	\$3,972.80	\$4,503.20
109	\$43.46	\$50.16	\$56.85	109	\$3,476.80	\$4,012.40	\$4,548.00
110	\$43.89	\$50.66	\$57.42	110	\$3,511.20	\$4,052.40	\$4,593.60
111	\$44.33	\$51.16	\$57.99	111	\$3,546.40	\$4,092.80	\$4,639.20
112	\$44.77	\$51.67	\$58.57	112	\$3,581.60	\$4,133.60	\$4,685.60
113	\$45.22	\$52.19	\$59.16	113	\$3,617.60	\$4,175.20	\$4,732.80